

# Equality Impact Assessment (EIA) Reporting Form

*For any advice, support or guidance about completing this form please contact the DiversityTeam@merseyfire.gov.uk or on 0151 296 4236*

**Section 1: EIA Details**

<b>1.1) Author</b>	<input type="text" value="Jones, Jean"/>
<b>1.2) Responsible Officer</b>	<input type="text" value="Woods, Stewart"/>
<b>1.3) Function</b>	<input type="text" value="Estates"/>
<b>1.4) Department</b>	<input type="text" value="Select a Department..."/>
<b>1.5) What is the status of this EIA?</b> If "Revision" is selected, please ensure "1.7) Date of EIA" is revised and "1.5.1) Which sections have been revised?" is completed.	<input type="text" value="New"/>
<b>1.6) Title of EIA</b>	<input type="text" value="Community Public access Defibrillators"/>
<b>1.7) Date of EIA</b>	<input type="text" value="26/03/2019"/>
<b>1.8) What does the EIA relate to?</b>	<input type="text" value="Project"/>
<b>1.9) Title reference of SI/policy/report/event/project</b>	<input type="text" value="Community Public Access Defibrillators"/>
<b>1.10) SI Policy Number of SI/policy/report/event/project</b>	<input type="text" value="CPAD"/>

**Section 2: Initial Assessment**

**2.1) What are the legitimate aims or purposes of the SI/policy/report/event/project?**

The project is to install Community Public Accessible Defibrillator cabinets and defibrillators to MFRS sites to provide rapid lifesaving intervention to members of the public suffering from cardiac arrest and prior to the arrival of medical assistance.

**2.2) Who will be affected?**

**2.3) Which of the protected groups below does this impact on for an initial assessment?**

Protected Characteristics	Positive Impact	Negative Impact	Neutral
Age	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sex	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Race	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Disability	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Religion & Belief	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender Reassignment	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Marriage & Civil Partnership	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pregnancy and Maternity	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Sexual Orientation

Socio-Economic Disadvantage

**2.4) Has there been any positive or negative impact identified as part of the Initial Assessment for this SI/Policy/report/event/project?**  Yes  No

**2.5) Please supply supporting comments as to why you feel there is no positive/negative impact caused as part of the Initial Assessment for this SI/Policy/report/event/project?**

Community Public Access Defibrillators are widely endorsed by NHS, British Heart Foundation and the Resuscitation Council UK, and they have been widely distributed throughout the UK in public places.

### Section 3: Monitoring

Summarise the findings of any monitoring data you have considered regarding this SI/policy/report/event/project. This could include data which shows whether it is having the desired outcomes and also its impact on members of different equality groups.

**3.1) What monitoring data have you considered?**

As this is a new project no historical data is available as yet.  
Once the CPAD's go live they will be tested weekly and the results recorded on MFRS Red Kite system with the monthly results being sent to North West Ambulance Service for their monitoring purposes.

**3.2) What did it show in relation to Equality Impacts?**

N/A

**3.3) What future monitoring of effects/outcomes will be recorded?**

The equipment will be tested on a weekly basis with the results being sent to NWAS thor their records.  
NWAS will inform MFRS of outcomes in the event of a CPAD being used.

**3.4) Supporting Document**

 No file attached

### Section 4: Research

Summarise the findings of any research you have considered regarding this SI/policy/report/event/project. This could include quantitative data and qualitative information; anything you have obtained from other sources e.g. CFOA/CLG guidance, other FRSs, etc.

**4.1) What research have you considered?**

NWAS consulted during scoping of project and all data provided by NWAS was positive

**4.2) What did it show in relation to Equality Impact?**

Not applicable

**4.3) What did the exercise tell in relation to Equality Impact?**

Not applicable

**4.4) Supporting Document**

 No file attached

**Section 5: Consultation**

Summarise the opinions of any consultation. Who was consulted and how? (This should include reference to people and organisations identified in 3.2). Outline any plans to inform consultees of the results of the consultation.

**5.1) What Consultation have you undertaken to help identify any further equality issues?**

Meeting have been held with a number of departments within MFRS and NWAS

**5.2) What did it say?**

Health & Safety completed a risk assessment and surveys of a number of MFRS sites and concluded that the requirements of the British Heart Foundation were met. A Memorandum of Understanding is required between MFRS and NWAS and a draft MoU has been agreed via MFRS Legal Team.

**5.3) Which Groups/persons?**

NWAS, MFRS Health & Safety, MFRS Legal, MFRS Operational Equipment, Cheshire FRS

**5.4) Supporting Document**

 No file attached

**Section 6: Conclusions**

Taking into account the results of the monitoring, research and consultation, set out how the SI/policy/report/event/project could impact on people from the following protected groups? (Include positive and/or negative impacts)

**(a) Age**

Age equality and the way a policy, practice, service or function affects people of different ages, especially younger people and older people. It remains lawful to target services at people of different ages or to have age rules governing access to services or training.

CPAD's should not be used on children under 8 years of age, there should be no negative impact on all other age groups.

**(b) Disability (including mental, physical and sensory conditions)**

Disability equality and the effects on different disabled people, deaf people, people with a long-term limiting illness and people associated with disabled people, such as carers, parents of disabled children.

There should be no negative impacts to this group

**(c) Race (include: nationality, national or ethnic origin and/or colour)**

Race equality and the effects on ethnic and racial minority staff, customers and communities. Race includes colour, ethnic or national origin, nationality or caste.

There should be no negative impacts to this group.  
The use of a CPAD is recognised as a medical procedure.

**(d) Religion or Belief**

Religion and Belief based equality and the way in which policies, practices, services of functions affect people from different religious or belief based groups. This includes observance of religious and cultural requirements/practices of staff and customs and it also covers non-belief.

There should be no negative impacts to this group.  
The use of a CPAD is recognised as a medical procedure

**(e) Sex (include gender reassignment, marriage or civil partnership and pregnancy or maternity)**

Sex equality and the effects on men and women, boys and girls. For example, the experiences of lone parents, working women, women from BME communities, victims of domestic violence, boys and young men, fathers etc.

There should be no negative impacts to this group.  
The use of a CPAD is recognised as a medical procedure

**(f) Sexual Orientation**

Sexual Orientation equality and whether services are delivered fairly and respectfully to lesbians, gay men, bi-sexual and heterosexual people. This will mean ensuring that services or policies recognise the needs of lesbian, gay, bisexual and heterosexual customers and respect their family structures and relationships.

There should be no negative impacts to this group.  
The use of a CPAD is recognised as a medical procedure

**(g) Socio-economic disadvantage**

Socio-economic Disadvantage: Although not one of the 9 protected groups M&RS recognise that Socio-economic disadvantage affects many deprived communities within Merseyside.

There should be no negative impacts to this group.

**Section 7: Decisions**

If the SI/policy/report/event/project will have a negative impact on members of one or more of the protected groups, explain how it will change or why it is to continue in the same way. If no changes are proposed, the SI/policy/report/event/project needs to be objectively justified as being an appropriate and necessary means of achieving the legitimate aim set out in 3.1

There are no recognised negative impacts on the protected communities at this time

**Section 8: Actions (Admin Use Only)**

**8.1) Actioned Required**  Yes  No

**8.2) Details of Action Required**

**8.3) DAG Consultation Required**  Yes  No

**8.4) Approved**  Yes  No

**8.5) Responsibility Of**

**8.6) Completed By**

**8.7) Review Date**